

FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS:

Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 requires high value debt listed companies to familiarise independent directors through various programmes including the nature of the industry in which the company operates, business model, roles, rights and responsibilities of Independent Directors and other relevant information.

In L&T Metro Rail (Hyderabad) Limited, we engage IDs with the Company in many ways. Some of them are given below:

1. Presentations are made to the Directors at Board and Committee Meetings which inter alia, cover business strategies, quarterly and annual results, budgets, review of Internal Audit, risk management framework, etc. Independent Directors interact with the Company's management. Interactions happen during Board / Committee meetings, when senior company personnel are asked to make presentations about performance to the Board.
2. Site visits are organized for the Directors.

A summary of the familiarisation programmes undertaken through Board/ Committee Meetings for Directors during FY 2025-26 is given below:

(Training Hours)

Date of Meeting	Name of the Independent Director			
	Mr. Sujit Varma	Mrs. Deepa Wadhwa	Mr. Rajnish Kumar (appointed as ID w.e.f 17.12.2025)	Mr. Dhananjaya Tambe (appointed as ID w.e.f. 13.01.2026)
21.04.2025	3.24	-	-	-
25.06.2025	0.53	-	-	-
10.07.2025	3.03	1.55	-	-
30.09.2025	0.40	-	-	-
09.10.2025	3.19	2.09	-	-
05.01.2026	0.38	0.20	-	-
12.01.2026	1.49	1.09	1.09	-
TOTAL	13.46	5.33	1.09	-