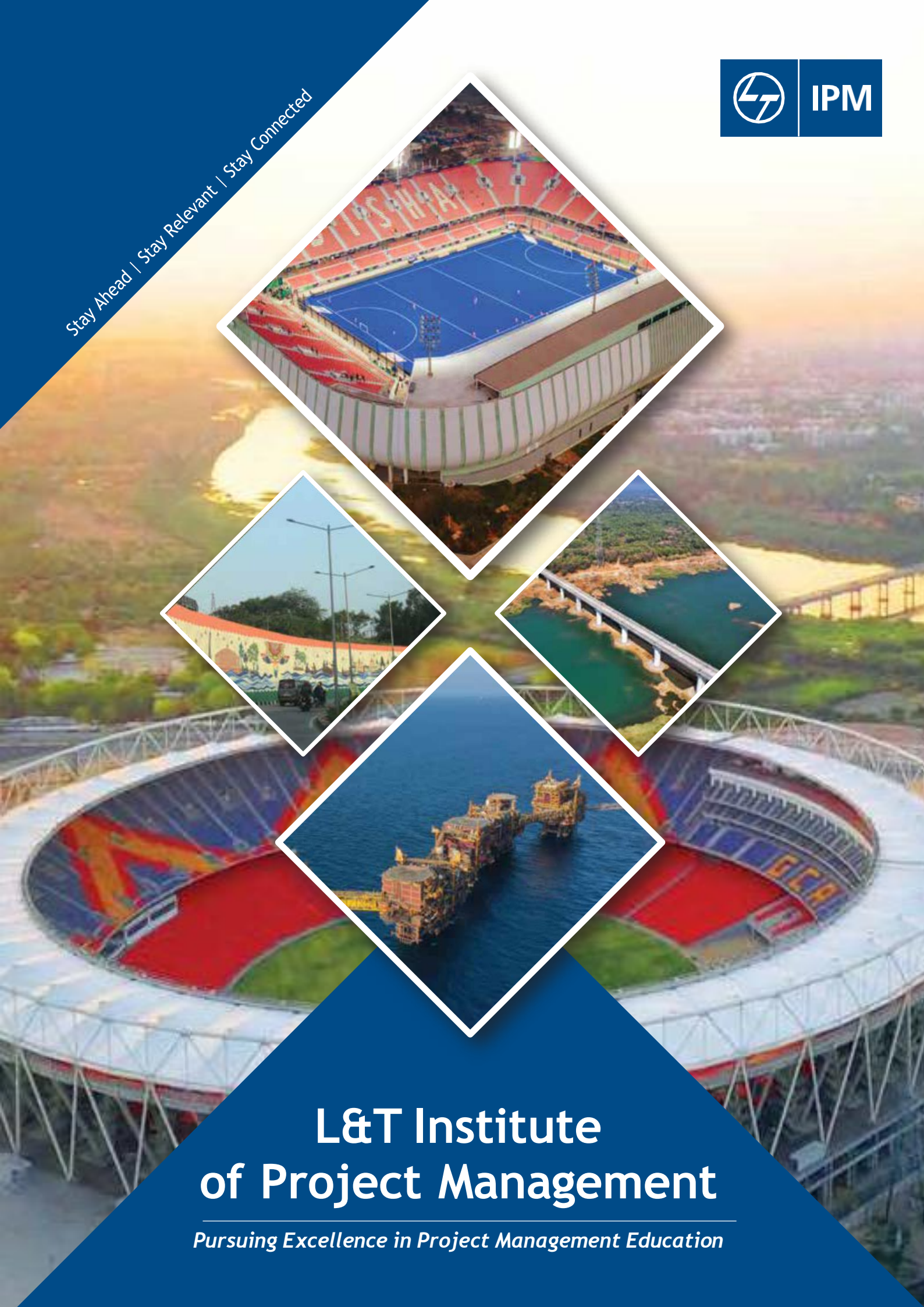
Stay Ahead | Stay Relevant | Stay Connected

IPM



L&T Institute of Project Management

Pursuing Excellence in Project Management Education

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Larsen & Toubro

Larsen & Toubro is an Indian multinational engaged in EPC Projects, Hi-Tech Manufacturing and Services. It operates in over 50 countries worldwide.

A strong, customer–focused approach and the constant quest for top-class quality have enabled L&T to attain and sustain leadership in its major lines of business for over eight decades.

L&T addresses critical needs in core, high-impact sectors of the economy - Hydrocarbon, Infrastructure, Power, Process Industries, and Defence – and its integrated capabilities span the entire spectrum of design-to-deliver.

Every aspect of L&T's businesses is characterised by professionalism and high standards of corporate governance. Sustainability is embedded into the Company's long-term strategy for growth.

L&T's manufacturing footprint extends across eight countries in addition to India. L&T has several international offices and a supply chain that extends around the globe.

L&T Institute of Project Management

To groom the project managers of the future to execute complex domestic and overseas projects, L&T set up its Project Management Institute (L&T IPM) in 2008 under the visionary leadership of Mr. A.M. Naik, Group Chairman.

L&T IPM serves L&T's core business, project execution, which contributes more than 75% of the Company's revenue, as well as its product businesses, which have all the ingredients of project execution. In the digitalisation era; with the growing size and complexity of projects, the need for enhancing project management capability gained further importance. Project management exposure to international best practices has become imperative with the Company's increasing forays into new geographies.

L&T has created an abundant wealth of knowledge covering conceptualizing, planning, and executing mega-scale projects both in India and globally.

L&T IPM Scoreboard
as on 31st March 2025

Trained
37000+
project professionals

201,000+
person days of training

How IPM can support Project and Leadership Excellence

- 150 + programs all year round
- Conducive learning environment with a world-class library and syndicate rooms
- Experienced faculty with hands-on project execution experience, including managing mega projects globally.
- Engaging pedagogy, such as case studies (audio & Video) and simulations both online and in-class.
- Global affiliations and associations with premier institutes for IPM's collaborative programs and research.
- 16+ years of excellence in Project Management education
- Track record of training nearly 37,000 employees of Larsen & Toubro in a variety of subjects across multiple levels of experience
- In house Project Management Research Centre, it serves as a repository of case and research-based knowledge, facilitating research in collaboration with esteemed institutions like NIT Surat, NIT Warangal, and IIT(ISM) Dhanbad

Leadership

Messages

Mr. S. N. Subrahmanyan
Chairman & Managing Director,
Larsen & Toubro

For a project-based Company like L&T, superior project management is key to continued growth, even as we look to execute a slew of ultra mega & mega projects that we have bagged in the recent past, with more to follow. Over the years, L&T IPM has been playing a significant role in enhancing our inherent management capabilities, particularly as we seek to succeed in an ever-evolving world of technology and digitalisation.

The pandemic has increased the need for us to be safer, smarter, stronger, and more resilient in our project delivery. L&T IPM is enhancing our project management competencies across all levels.

The programs offered by L&T IPM have been strengthened by collaborations with international institutes and professional bodies such as SDA Bocconi, University of Texas, Project Management Institute (PMI), and its association with institutes of national importance, such as IIMs and NICMAR.

Prime project execution organisations, such as yours, can benefit from IPM's high-quality project management education in order to achieve greater project prowess. We look forward to building your organisation by training your people to become top-class project management professionals.

All the best!

S. N. Subrahmanyan

Mr. Subramanian Sarma
Deputy Managing Director & President,
Larsen & Toubro

Project Management is a highly complex and specialised discipline, tied inextricably to the success or failure of an organisation. Indispensable, for a company like L&T! Much of our success over the last eight decades in delivering world-class projects and setting global benchmarks across industries is due to our superior project management capabilities.

Fifteen years ago, we gathered the experience and knowledge which we had accumulated over the years and established L&T IPM. It has since been a crucible of learning and has played a pivotal role in developing a crop of very smart project professionals for our businesses.

L&T IPM has been the knowledge partner and co-creator of bespoke capability-building programs focussed on various management disciplines.

Expanding the idea of knowledge sharing, we invite your organisation to benefit from the wealth of project management programs offered by L&T IPM. The Institute can develop and nurture the talent of your people, and groom them to become world-class project management professionals.

May you reach your training goals!

Subramanian Sarma

Mr. T. Madhava Das
Whole - Time Director & Sr. EVP (Utilities)
Larsen & Toubro

'Stay Safe' is the common by-line these days. But we have amidst us the embodiment of 'Stay Ahead, Stay Relevant, Stay Connected'.

Excellence in Project Management has been the hallmark of L&T, and L&T IPM has been a major enabler.

The workplace is dynamic. As Carl Sagan nailed it, it requires an exquisite balance between sceptical scrutiny of existing theories and great openness to new ideas. To that end, L&T IPM is one of our vehicles.

A Company as diverse as ours requires bespoke programs, and L&T IPM designs and delivers pedagogy aligned with our practices. It uses the right mix of internal and external faculty and employs digital and experiential methods.

Your organisation will benefit immensely from the specific competencies that L&T IPM has developed to enhance efficiencies. It offers the optimal mix of VILT and self-paced learning. Masterclasses with L&T's departments will give your people first-hand knowledge of project management in a world-class company. L&T IPM's collaborations with reputed academia will give them the global edge.

L&T IPM also offers courses in soft skills. It also designs courses with PMI-RMP certifications in mind, so that your people can gain immensely both professionally and personally.

Knowledge management is a key differentiator for a Company like L&T, with a global, distributed, mobile workforce. We have nurtured bigger ambitions in the Executive Education space.

We hope your organisation takes advantage of the many benefits offered by L&T IPM.

Stay healthy, stay learning!

T. Madhava Das

Mr. A. L. Sekar
Advisor to Chairman & MD- HCI
Larsen & Toubro

The construction industry is going through a phase where projects are becoming more and more complex to execute – in terms of more efficient structural shapes, modern construction methodologies, difficult terrain in terms of topography and geology, shrinking construction durations and more. To handle such challenges, it is important to have the right knowledge, skills, and creativity infused into the project management discipline. It is not only necessary to meet the current scenario in these challenging times but also to confidently face the constantly changing future.

Catering to these crucial needs, L&T IPM provides high-quality, relevant education through various platforms of learning to enhance project management knowledge and skills in project management. L&T IPM offers unique programs designed for the development of various project management modules with intuitive training methods. It has a platform through which construction experts can be networked to facilitate finding solutions to complex unresolved issues in the field. Its digital platform aids in learning and development at one's own pace, making the learning experience even more convenient.

Possessed of a global vision and the determination to impart high-quality project management knowledge and skills, L&T IPM can help your project organisation to excel in managing complex projects in the future.

Best wishes for a productive learning experience!

A. L. Sekar

Dr. C. Jayakumar
Senior Vice President & Head - Corporate Human Resources Larsen & Toubro

Even as infrastructure projects become more complex in nature and larger in size and scale, the ensuing challenges are both novel and without precedent. This calls for new thinking, different approaches, and fresh perspectives in project management and execution. For over a decade, L&T IPM has been developing future-ready leaders who are equipped to face and overcome emerging challenges.

As clients, customers and consultants become more demanding, and deadlines more stringent, the accent on maintaining the highest standards of safety and quality in delivery requires a fresh mindset and orientation. The huge strides in the realms of automation, mechanisation, and digitalisation have increased the onus on project leadership to remain alert to embrace frontier technologies to drive efficiencies and stay ahead of the curve. In the final analysis, a successful project is one that significantly contributes to the Company's bottom line, and that is only possible if every aspect of project management has been efficiently managed.

The pace of change is fast. Project leaders, however, must be quicker, have in-depth knowledge, a wide understanding, and a 360-degree vision to deliver. This is where L&T IPM can help your organisation.
Focused on designing and developing relevant course curriculums, curating unique programs for leadership development, project competency development and composing innovative case studies, L&T IPM has created a rich body of knowledge and learning. Your people can benefit from its rich body of knowledge and learning. Its wealth of courses – some developed in-house and others curated with institutions of global repute – gives project leaders a vital head-start to succeed in a fiercely competitive world.

Welcome to L&T IPM's world-class temple of knowledge.

Dr. C. Jayakumar

From the desk of the Dean

Dr. DTV Raghu Rama Swamy
Dean
L&T Institute of Project Management
Larsen & Toubro

Project management sits at the core of L&T's growth and competitiveness. As projects become larger, more complex, and increasingly technology-driven, the demands on project leaders are evolving—requiring not only execution excellence, but stronger commercial judgment, early risk anticipation, and the ability to manage interconnected project environments. In this context, capability cannot be built through periodic training alone. It must be developed continuously, alongside live projects, where learning and delivery reinforce each other. The challenge is to build project leadership deliberately —grounded in core principles, strengthened through experience, and closely aligned with project outcomes.

L&T Institute of Project Management (IPM) is uniquely positioned to address this challenge. Building on L&T's deep execution experience and global best practices, IPM will continue to evolve as a knowledge and capability engine—capturing institutional learning, enabling its application where it matters most, and supporting the systematic development of project leaders across their careers.

The focus will be on practical, need-led learning—delivered through a combination of digital platforms, on-site engagement, and problem-solving interventions. As projects increasingly integrate technology, sustainability, and new delivery models, learning will remain aligned with emerging requirements while retaining a strong foundation in execution discipline and commercial awareness.

As L&T enters its next phase of growth, strengthening project leadership becomes critical. IPM will play its role in ensuring that capability keeps pace with evolving demands and that our managers are equipped not only to execute but to lead projects with clarity, discipline, commercial focus, and impact.

Ultimately, strong projects are built on strong project leaders – and developing that capability across careers remains at the heart of IPM's mission.

Come, explore L&T IPM, which is your knowledge partner on your path to excellence in project delivery.

Dr. DTV Raghu Rama Swamy

VISION

To develop a premier, world-class education centre, for creating global project management professionals, thereby making Larsen & Toubro (L&T) a centre of Excellence in project management.

MISSION

To develop and deliver high quality education and research in project management in consonance with the vision of L&T by providing state-of-the-art infrastructure and learner-friendly atmosphere with innovative pedagogy thereby creating a pool of world-class and socially responsible project professionals.

Charter

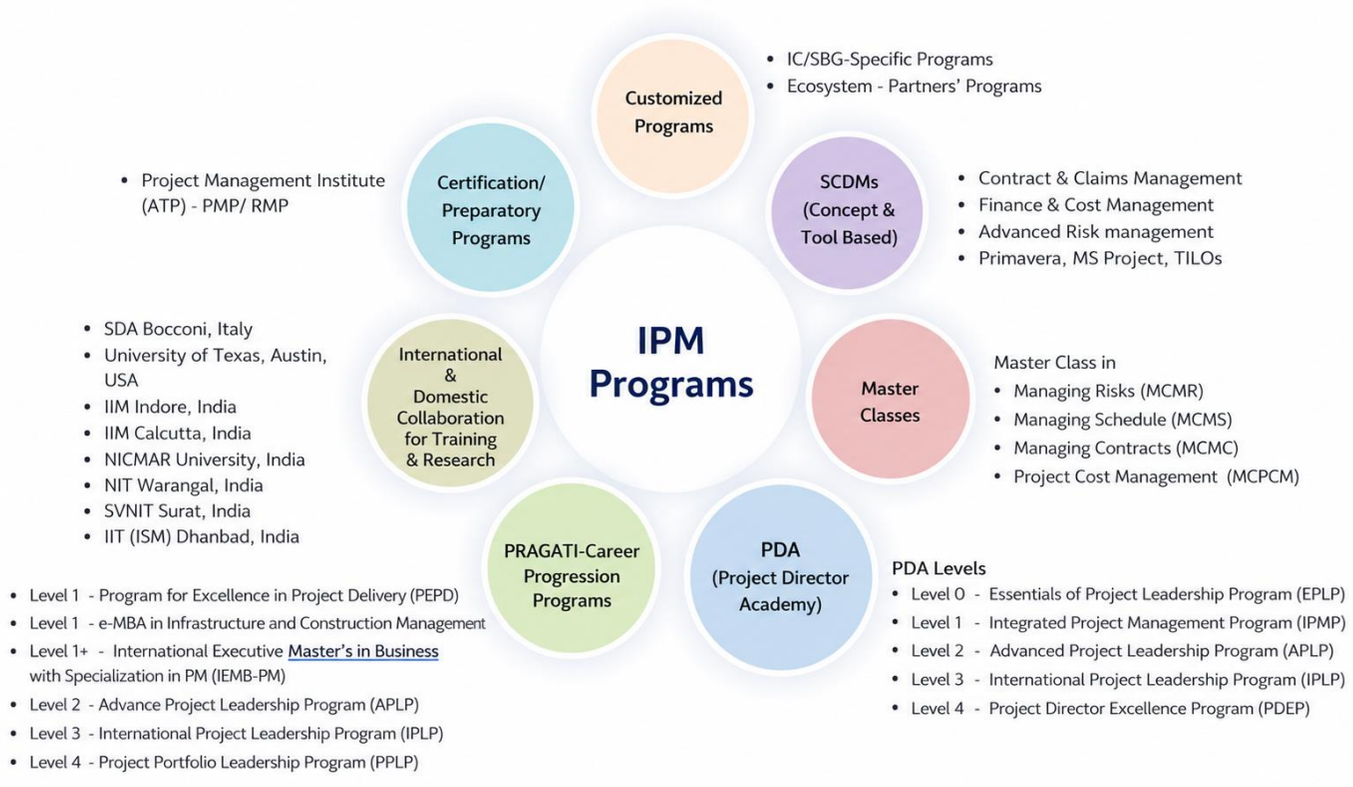
- Provide a high quality and relevant education in project management for all L&T employees and prepare them to be proficient as contributing members of project teams and also as excellent project managers.
- Collate and disseminate the body of knowledge in project management as practiced in Larsen & Toubro – L&T Body of Knowledge (L&T BOK) through structured courses in project management.
- Develop and deliver project management cases from projects undertaken by L&T.
- Benchmark global project management practices and incorporate these practices in the curriculum thereby creating a centre of excellence in Project Management.
- Collaborate with leading institutions of global reputation in project management research for enhancing competencies of project personnel.
- Create a unique body of knowledge -L&T BOK- and document in archival publications and textbooks.
- Develop and nurture a talent pool of project management trainers from the practicing managers as a resource for the organization.

IPM Program Details

Stay Ahead - Stay Relevant - Stay Connected

The focus of L&T IPM's programs is to provide the required knowledge and skills to a wide array of project professionals ranging from Graduate engineering Trainees to Leaders of Mega Projects. We offer a plethora of learning paths tailor-made for the target audience, with a strong focus on capability, competency and maturity required to perform the project management functions. Our courses are well suited for professionals who have chosen project management as their profession. The Programs cover the entire project lifecycle and provide the required opportunities for lifelong learning. All our courses are blended with the concepts required for acquiring technical competencies, business competencies and leadership competencies. Our Programs provide enormous opportunities for peer-based learning by facilitating case study-based discussions and experiential learning through Simulated Project Management games.

L&T IPM Program offerings:

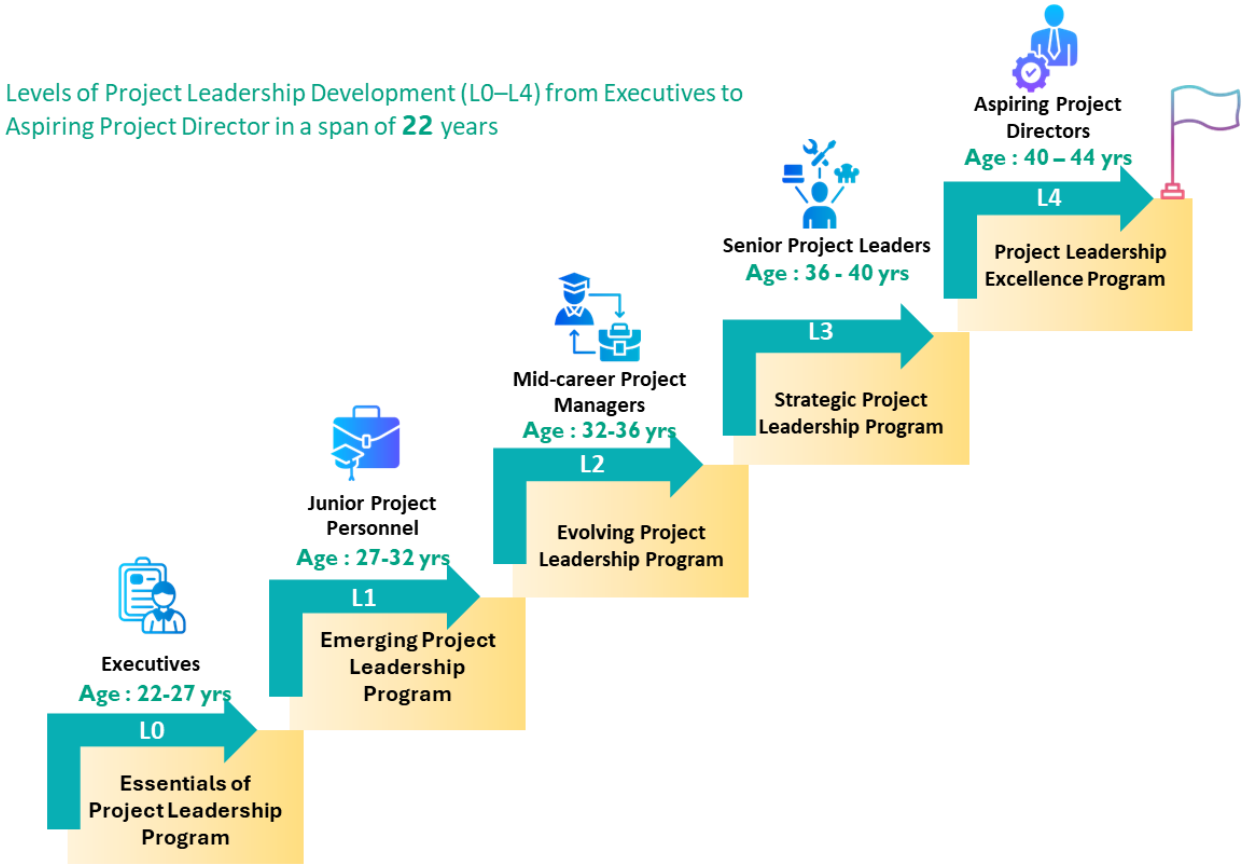


1. **Programs for L&T Group Companies**

a. Project Director Academy (PDA)

The Project Director Academy (PDA) is a flagship strategic initiative of Larsen & Toubro designed to build a strong pipeline of future-ready project leaders capable of managing complex, multidisciplinary, and mega-value projects across global markets. Rooted in L&T's legacy of engineering excellence, execution leadership, and innovation, PDA provides a structured competency-driven leadership journey that transforms young engineers into strategic business leaders over a span of 22 years.

PDA follows a holistic development framework based on the globally recognized 70:20:10 learning model comprising experiential learning, mentoring & coaching, and structured classroom training. The academy integrates project execution exposure, leadership development, cross-functional learning, global academic collaborations, and international certifications to create world-class project professionals aligned with L&T's long-term strategic vision. Spanning five distinct stages of leadership growth (L0-L4), the PDA program enables talented professionals to build expertise, broaden competencies, and receive mentorship at every level - supporting their evolution from GET/PGETs to Aspiring Project Directors.



b. **PRAGATI (4-Step Career Progression Programs)**

These long duration multi-module programs are designed to cater to the needs of employees from multiple business units covering the entire spectrum of project management. These programs are also aligned with the employee's career growth with courses designed for experience of 5, 10 and 20 years. The programs are offered in partnership with world-class institutions to provide visibility

to international best practices. The focus is to create project leaders of the future.

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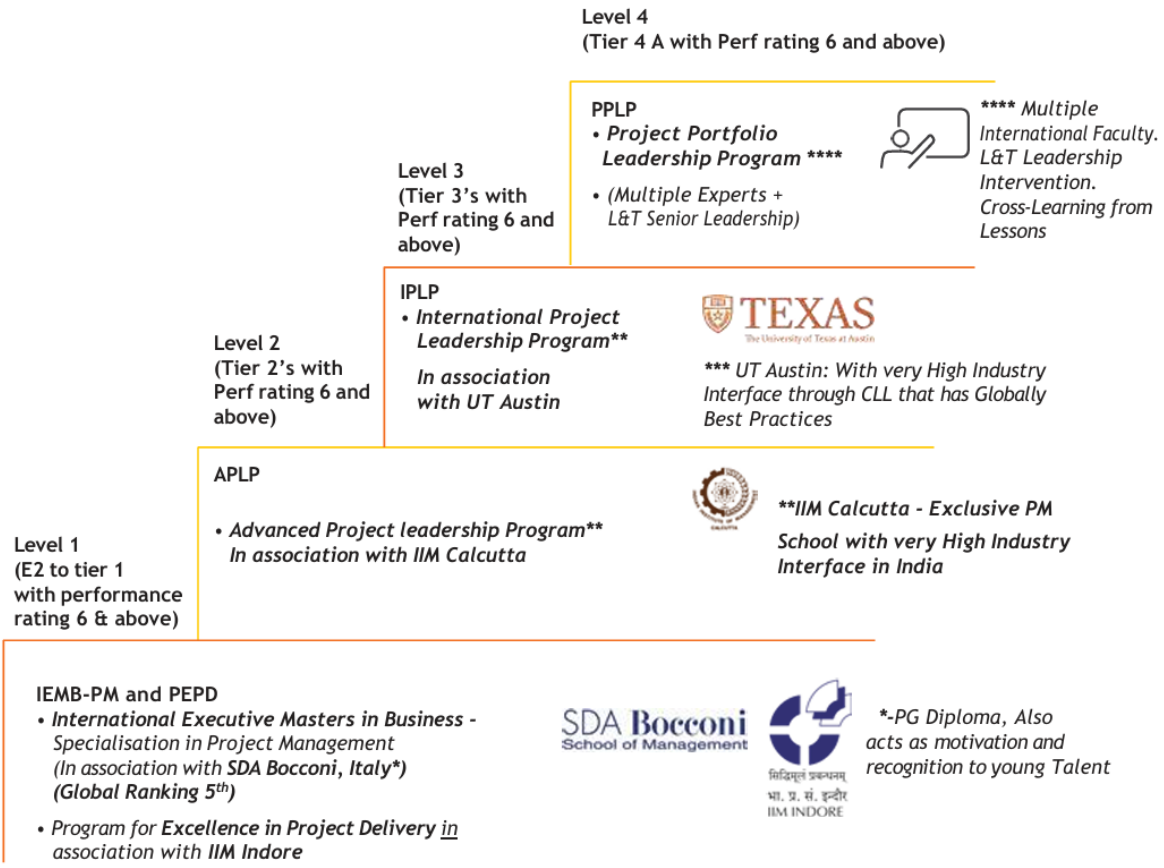


c. IC/Business Specific Program

Every business operates in its unique environment. The enterprise environmental factors are different for each business. The challenges and pain points for each business are based on the current market situations and industry trends, which drives the priorities and trade-off decisions. These courses are created with inputs from business leaders to understand the current issues and develop strategies to handle those issues effectively. The programs are tailor-made for departments like Engineering, Planning, Contracts, and Subcontracting.

d. SCDMs (Specific Competency Development Modules)

Specific Competency modules are developed as horizontal topics that cut across multiple domains. The most popular SCDMs offered by IPM includes working capital management, managing project profitability, FIDIC contracts, quantitative risk analysis, Extension of Time etc.

e. Master Classes

The purpose of Master Class is to enhance participant's skills and competencies related to domain and empower them to handle the domain related practices effectively. Master Class has been designed to provide deep understanding about key concepts, fundamental principles, frameworks, processes, tools & techniques that one needs to master in order to deliver excellent results. Master classes also includes exposure to international standards. The master classes that are currently offered by IPM includes cost, risk, schedule, contract and supply chain.

Please visit www.lntipm.org for more details on Programs for L&T Group Companies.

2. Eco-system Partner Programs

The strength of a chain depends on its weakest link. Project productivity is dependent on all stakeholders, including our funding agencies, customers, subcontractors, vendors and supplier performance. We have well-designed courses for our eco-system partners.

L&T IPM has conducted programs for some of our prominent eco-system partners.

Name of the Eco-system Partners	Program Name	Target Audience
Aditya Birla Group (ABG)	Project Management Program	Senior Professionals
Oil and Natural Gas Corporation (ONGC)	Risk Management, FEED Package, Advanced MSP & Forecasting Techniques	Senior Professionals
Hindustan Petroleum Corporation Limited (HPCL)	Foundation Course on Project Management, Excellence in Hydrocarbon Project Delivery	Executives
Rallis India Limited	Project Execution Excellence Program (PEEP)	Senior Professionals
Reliance Industries Limited (RIL)	Contracts & Project Management	Senior Professionals
Steel Authority of India Limited (SAIL)	Project Management Program, Project Costing and Taxation	Senior Professionals
Tractors and Farm Equipment Limited (TAFE)	Project Management for Product Development (PMPD)	Senior Professionals
The World Bank	Construction Project Planning and Management	Senior Professionals
The New Development Bank (NDB)	Advance Program on Project Management	PIA (Project Implementing Agency) Senior Project Professionals from Centre and State Projects funded by NDB
Vedanta - Hindustan Zinc Limited (HZL)	Introduction to Project Management	Managers
Aramco IKTVA	Business Continuity Planning for Covid- 19, Supply Chain Management: Post COVID-19, Essentials of Project Finance	Executives
Bharat Petroleum Corporation Limited (BPCL)	PMP Preparatory Course	Senior Professionals
Indian Oil Corporation Limited (IOCL)	Project Management Program	Senior Professionals

Nayara Energy Ltd.	Managing Financial Performance of EPC Projects, PMP Preparatory Course	Senior Professionals
Tata Chemicals	PMP Preparatory Course	Senior Professionals

IPM Faculty

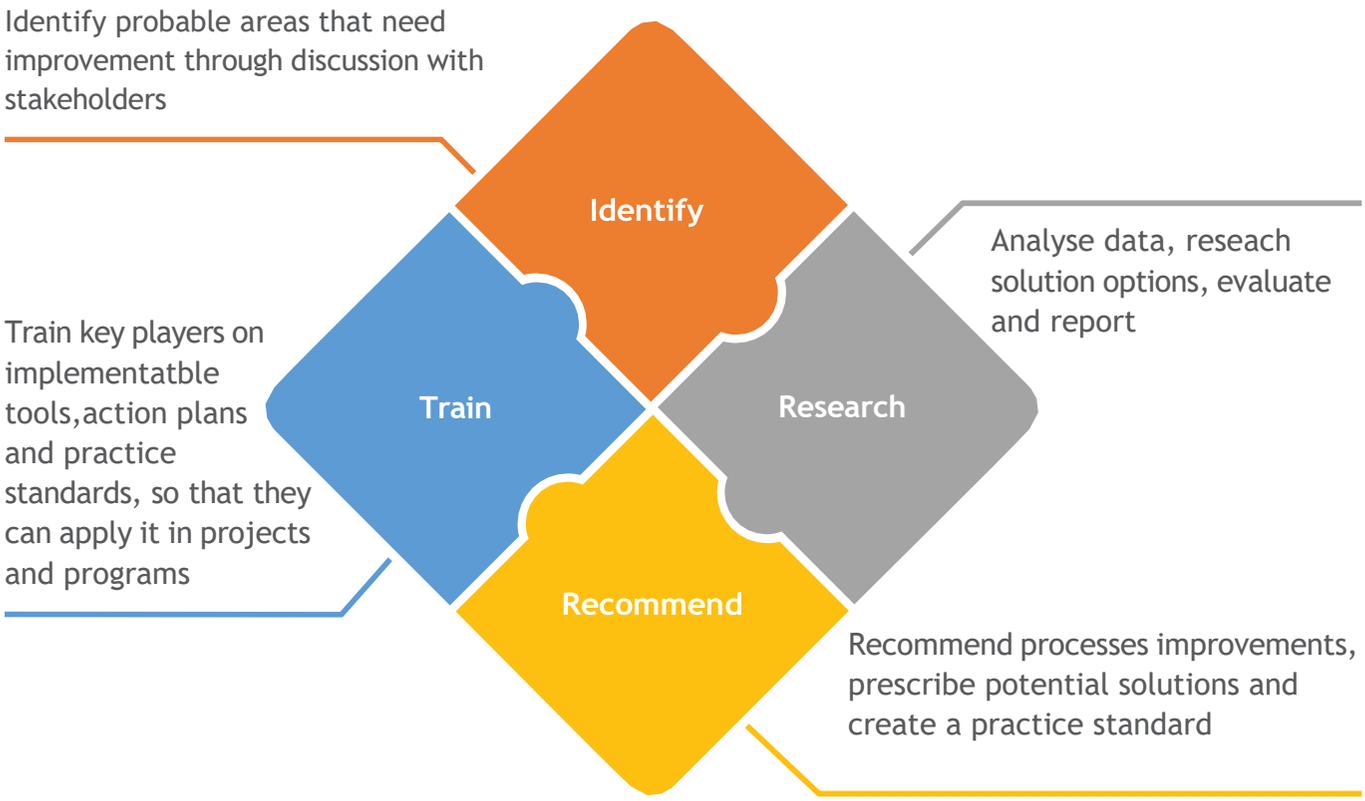
Faculty	Area of Expertise
Dr. DTV Raghu Rama Swamy	Project Development, Pre-feasibility & Investment Planning, Infrastructure Finance, Commercial Structuring & Financial Modelling, Public-Private Partnerships, Transaction Advisory, Project Cost, Cash Flow & Risk Management, Bidding Strategy, Contract Structuring & Value Realization, Policy, Regulatory & Institutional Frameworks for Infrastructure, Leadership Development & Executive Education
Dr. Hiren Maniar	Project liquidity & Milestones Management Project Pre- Bidding Financial Performance Analysis, Commercial Strategies for Bidding, Hedging in Projects Project Cost Management Working Capital Management Innovation to Improve Profitability Project Profit Management, Financial Risk Management
Prof Arun Vetrivel	Agile Project Management (Scrum) Experiential Learning (Simulations), Service Project Management Project Communication Management Project Estimation, Project Team Management, Case Study Writing
Dr. Avirag Bajpai	Construction Project Management Project Site Administration and Control Multi-Criteria Decision Making, Project Risk Management Project Cost Management, Project Management Professional preparatory training
Dr Debopam Roy	Project Procurement and Tendering, Contract Management, Project Cost Engineering
Dr. Purushothaman Srinath	Lean Construction Building Information Modelling (BIM) and Integrated Project Delivery Project Planning and Control, Data Analysis for Management, Technology Adoption in Large Engineering projects
Dr Ravindra Shrivastava	Tendering bidding and proposal Contracts and claim management, Project Procurement, Project risk management, Management of Public Private Partnership in projects
Prof Sunil Kumar	Project execution Site Management Resource management and Optimization Equipment planning Project quality with specific expertise in Six Sigma Decision making in project Contract administration Commissioning Close out Delay analysis Site store management.
Dr. VPS Nihar Nanyam	Quantity Surveying and Cost Management, Construction Project Planning and Control, Risk Management and Uncertainty Analysis, Construction Economics and Finance, Emerging Housing Technologies, Infrastructure and Port Performance Analysis, Digital Construction (CostX, Candy CCS, P6 Risk Analysis), MRICS Training and Assessment

T2 Domestic Terminal, Bengaluru

Mumbai High Speed Rail Project

Management Advisory Services

L&T IPM offers management advisory services to help clients improve governance, monitoring, control of programs and projects, and undertake processes improvements to enhance the efficiency and effectiveness of project implementation and predictability of project performance. With more than 15 years of experience in project management education and project delivery improvement, L&T IPM can suggest implementable solutions and associated training to project owners, developers and ecosystem partners of L&T. The Institute follows the following four-stage approach:



L&T IPM's professional advisory services are delivered by specialist faculty members with years of expertise in various domains of Engineering, Construction, and service projects. L&T IPM has collaborations with premier institutes, such as PMI (USA), SDA Bocconi, University of Texas, NIT Warangal, SVNIT Surat and IIT (ISM) Dhanbad. Our consultancy is tailored to your business requirements, and we access international best practices and sponsored research in the areas of project management. L&T IPM is connected to more than 300 professionals and subject matter experts who help us to develop solutions to business needs.

Please contact program@Lntipm.org for more details or for soliciting an advisory proposal.

Campuses and Facilities

L&T IPM has two campuses – at Vadodara and Chennai.

Vadodara Campus

The Vadodara campus is located at the 30 acres L&T Knowledge City in Vadodara, Gujarat. The Knowledge City campus offers single-point design, engineering and development solutions for core sector industries. The campus takes the lead in green initiatives and is recognised for its sustainability efforts.

The Institute is housed in a dedicated, state-of-the-art building with modern ICT classrooms, syndicate rooms, learning resources centre, digital learning studio, conference room, seminar hall, cafeteria, etc. Participants can access the guest house, health centre, sport & recreation facilities at the residential campus of Knowledge City.

Classroom Infrastructure

Well-equipped classrooms are state-of-the-art computer labs with individual laptops / workstations. Projection and audio-video facilities enhance the technical skills of the participants in various areas of project management.

L&T Project Management Research Centre

The Project Management Research Centre (PMRC) serves as a centralized repository for all case and research-based knowledge at L&T IPM, offering unique support for PhD programs as a catalyst and co-guiding agency.

Syndicate Rooms

The syndicate rooms have display and computer systems. Video

Conferencing Room

The video-conferencing rooms have the necessary state-of-the-art systems.

Auditorium

Equipped with modern facilities and round-table furniture, the auditorium accommodates 100+ participants.

Chennai Campus

The Chennai campus of L&T IPM is situated within the premises of L&T Construction's Headquarters in Manapakkam. It has two classrooms: one accommodating 32 seats, fully furnished with projection, audio, and video-conferencing setups, while the other, with 40 seats, is equipped with laptops and video-conferencing facilities.

Knowledge Centre

The Library & Learning Resource Centre contains a comprehensive collection of reference books as well as technical and professional periodicals, (in both general and special functional areas). L&T IPM is an Authorised Training Partner (ATP) for PMI, which allows access to all online PMI resources and publications. The Learning Resource Centre offers the following services:

- Reading facilities
- Reference
- Reprographic facilities
- Circulation
- Reference and bibliographic information search
- Online public access catalogue (OPAC Link): http://10.21.89.41:8280/liberty/welcome.do)
- Online renewals and online reservations to the registered library members
- CAS and SDI services
- Access to online database
- Special collection of IPM study material
- High-end workstation with internet facility

Subscription of Online Databases

L&T IPM has subscribed to the ASCE Online Journals database and Project Management Journal from Sage publications. We also have a ProQuest Academic E-book Central and DVDs on mega projects and leadership. These resources aid extensive research and teaching of project management.

Software and Tools at both campuses

The following software has been installed at all workstations:

- Primavera P6
- Project 2023
- Expert choice
- iSpring
- CANVA
- Animaker

Accolades from our Alumni

Our 28000+ alumni (both L&T group companies and eco-system partners) are the most valued resource of L&T IPM. Several of our alumni are working in various high-level positions. Here are the impressions of a few

"I had a wonderful experience throughout the training period. Best part of the training as per as me is teaching the concepts through our HPCL examples practically and experiences shared by your faculties from their past. Tasks, PPTs and projects given by Suneel Sir was so engaging, enlightening and had an experience of Business classes. I would like to bring to your notice that I have started applying the things I have learned through course in my projects one by one."

Mr. Seelam Harshavardhan Reddy,
Hindustan Petroleum Corporation Ltd

"The three-day program at IPM, Vadodara was designed for individuals working on projects. The topics discussed were handling contracts, managing finances project examples of ONGC being executed by L&T helped to understand the subject easily. Sessions were highly interactive where knowledge were exchanged with faculty members as well as among participants. Punctuality of faculty members are to be imbibed in day-to-day life. The classroom, the ambience and last but not the least food quality was great."

Mr. ABHINAW KUMAR
Oil and Natural Gas Corporation (ONGC)

"We recently had the opportunity to undergo 'Primavera P6 Professional' training course', and all agree that it was an outstanding experience. The Trainer Raghunath was knowledgeable, patient, and made the material easy to understand. The course was well-structured and provided hands-on experience, allowing us to practice what we learned in a real-world setting. The training helped us to gain a better understanding of how to use the software to manage complex projects, and we now feel confident in our ability to apply the skills we learned to work.

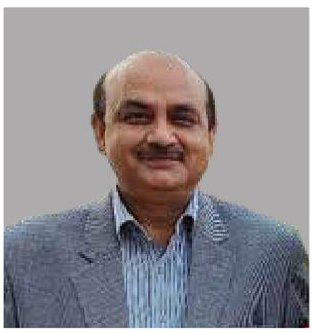
The course covered a range of topics, from basic functions to advanced techniques, and the instructor was always available to answer any questions we had. Overall, we highly recommend Primavera software training to anyone looking to improve their project management skills. The training is top-notch, and the skills anyone who learns will be invaluable in any project management role. Thank you to the L&T IPM team for an excellent training experience!"

Raveendran Sreejith – WS Atkins India Pvt Ltd

"On behalf of the Department of Economic Affairs, Ministry of Finance, GoI, I would like to express my sincere thanks to L&T IPM for the excellent virtual Advance Program on Project Management (APPM). A balanced mix of theoretical and practical training tools with evidence-based teaching practices was instrumental in enhancing the skill sets of the participants.

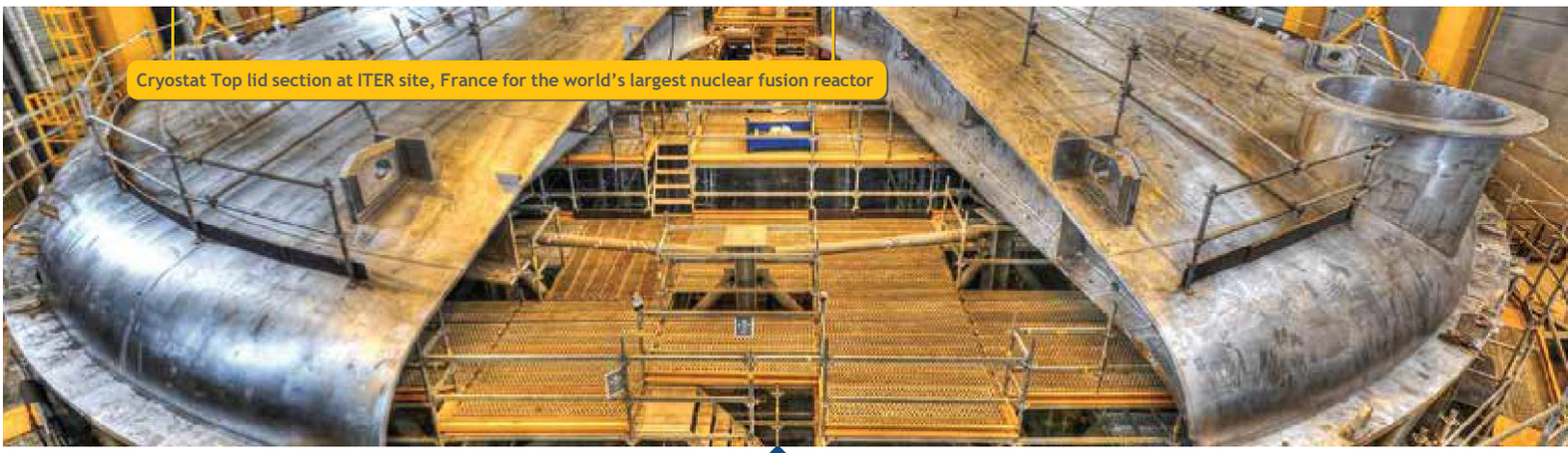
I am confident that these learnings will help the participants, particularly the field-level functionaries, to effectively implement both domestic funded and externally aided projects. The program laid special emphasis on the core contents of Project Management, supported by well-formulated study materials. As the session was interactive, we never really felt distracted, and queries were cleared on the spot. Appreciate the efforts made by the L&T IPM team in conducting this APPM Program."

Dr. Prasanna V. Salian - (Deputy Secretary)
DEA, Ministry of Finance, New Delhi



"I attended a training program on Construction Project Planning & Management for DRM portfolio from 28th January to 2nd February 2020 at L&T IPM, Vadodara. It was a very enriching experience as I learned several concepts related to Construction and Contract Management. The faculty at L&T IPM are knowledgeable, and the training took place in a friendly environment. Highly obliged for the opportunity of attending such an enthusiastic, motivational, and knowledge-filled program on Construction Project Planning & Management through L&T IPM. I have shared my experience with my colleagues. Also, I observed a fascinating change in my wisdom after attending the program. The overall ambiance of the Institute was excellent, with the state-of-the-art classrooms. My heartiest thanks to L&T IPM Vadodara for its valuable inputs which enhanced my knowledge."

Mr. Narendra Kuma - Executive Engineer J&K
Public Works Department (R&B)



Cryostat Top lid section at ITER site, France for the world's largest nuclear fusion reactor

IPM Contribution to Project Profession beyond the classroom

Project Management Research Centre

PMRC– PMRC aims to enhance research capabilities, foster collaboration, and elevate project management practices. The PMRC serves as the key entity for a diverse array of academic and advisory initiatives as well as case-based programs such as L&T Bok, Case Workshop, and Power Talk, constitute the primary activities managed by PMRC. PMRC oversees the following activities:

Power Talk	INKNOWVATE	Book Synopsis	PRISM
Talks on alternate Tuesdays from the experts in various domains of Project Management	Broadcast on innovation & best practices followed in L&T and international projects.	Summary of books on project management and the key takeaways for practical application	PRISM is a quarterly learning journal from IPM that covers the latest project management topics and themes.

L&T Body of Knowledge	Knowledge@Work	Annual Events
L&T BoK of Case studies, formally published to create a repository of case studies for use in L&T internal programs.	Allows employees in the company's global locations to access project management domains and contribute to and receive knowledge.	IPM conducts Project Management Conclave every two years & Knowvember every other year in November.

Group Picture – 3rd Project Management Conclave - 2023

Project Management Conclave

L&T IPM organises a conclave every two years with the objective of connecting L&T project professionals and promoting knowledge sharing of best practises, along with providing a platform where project success stories and methods employed to achieve them are shared across L&T group companies. The Knowledge shared in the conclave is published as conclave compendium.

Knowvember

Knowvember (KNOWledge" + NOvember = KNOWvember) is a Knowledge Management (KM) initiative by IPM focused on promoting a knowledge sharing culture among L&T employees by creating a KM repository that can help employees seek and contribute contemporary knowledge.

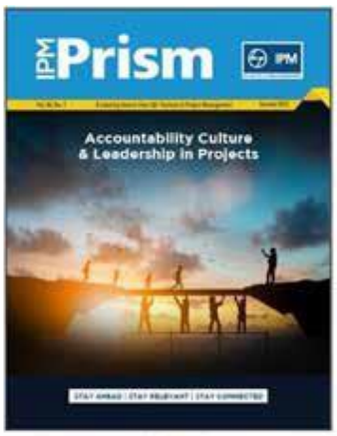
Knowvember is a biannual event that helps employees assess their current knowledge level and test their ability to put that knowledge to use. A range of events such as experience sharing by project teams on lessons from execution challenges, demonstration of Project Management knowledge by executing simulated projects with multiple stakeholders, watching project videos and participating in quizzes based on the video, listening to Authors of popular project management books, book fair exhibiting books on contemporary project management trends, Panel discussions by eminent academicians and project professionals and many more events.

Capturing Field Knowledge

With the width and breadth of L&T projects, Knowledge at work is continuously evolving. L&T IPM captures this knowledge through its in-house journal and the case centre and propagates the knowledge to the wider audience.

Journal of Project Management: PRISM

PRISM is a quarterly publication of L&T Institute of Project Management. IPM can be seen as a PRISM that converts the white light of L&T experiences in executing complex domestic & International projects and adopted global best practices into structured programs for participants to learn the various aspects of project management signified by the colours generated by the PRISM. The publications contain contributed articles on specific project management themes from IPM Faculty and well experienced L&T Project professionals.



Project Management research Center (PMRC)

The Project Management Research Centre (PMRC) serves as a centralized repository for all case and research-based knowledge at L&T IPM. Key activities planned under PMRC include:

- Publishing Case Study Volumes (Vol I & Vol II are published, Vol III is in progress)
- Providing guidance on case writing for internal stakeholders
- Representing IPM on knowledge panels and collaborative research and advisory projects
- Establishing knowledge forums to foster business innovation.
- Creating guidelines for research projects, abstract, and case study writing
- Organizing inter-institute joint conferences focusing on EPC (in discussions with Gati Shakti University and Project Management Institute)
- Conducting Knowledge webinars on case study writing, Faculty Immersion Programs, and train-the-trainer programs.

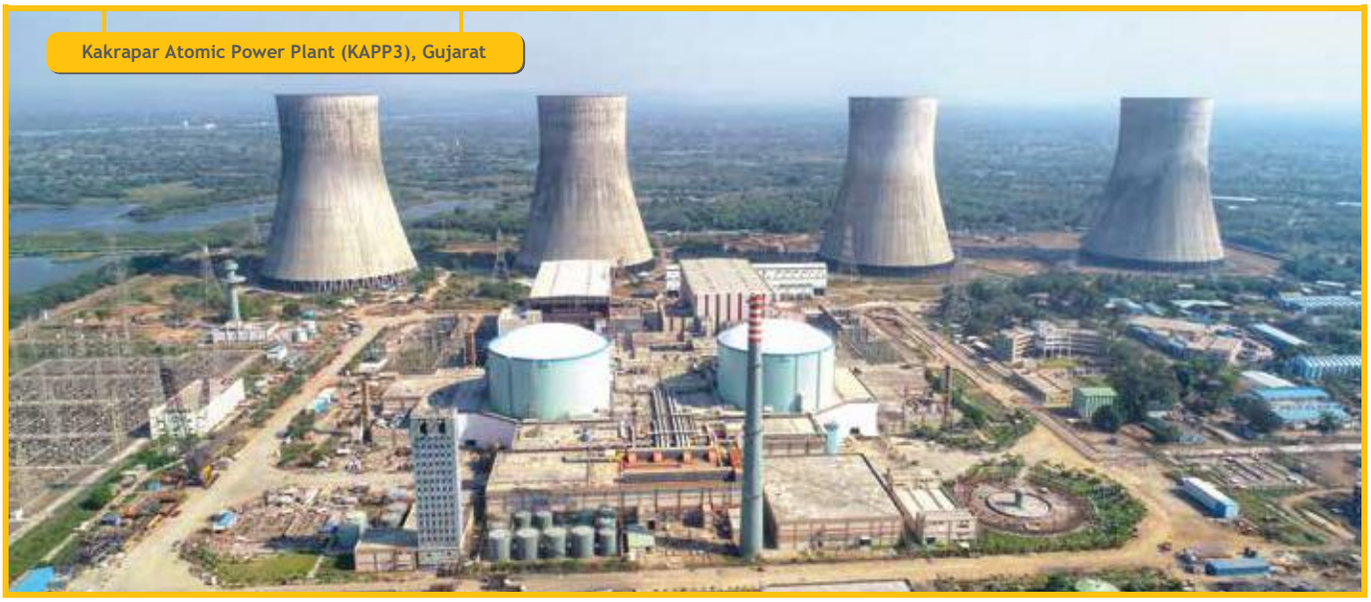
PMRC aims to enhance research capabilities, foster collaboration, and elevate project management practices within and beyond L&T IPM.

Main Fractionator Supplied to PEMEX Doc Bocas Refinery

Mumbai Nagpur Expressway

225 MW Sikalbaha Combined Cycle Power Plant, Bangladesh

NMDC WTP & Reservoir, Chattisgarh


Kakrapar Atomic Power Plant (KAPP3), Gujarat

Contact Us

IPM Vadodara
L&T Institute of Project Management
L&T IPM Building - KC Residency Campus
B/h L&T Knowledge City Campus
B/w Ajwa & Waghodia Chowkadi,
NH. NO. 08, Vadodara - 390019. (Gujarat - India)

IPM Chennai
L&T Construction Division
Training Centre, 1st Floor
Opp. TC-II, Manapakkam Campus
Chennai

For additional information on courses and course schedule please contact :

Tel: 0265 245 3109, 044 2252 6874
Email ids: program@lntipm.org
Website: www.Lntipm.org

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